

## POWERS OF REPRESENTATION

Pursuant to the powers given to the Chairman of the Board of Directors and to the CEO by the resolution of the Board of Directors of 16 October 2025, to jointly modify the list of powers of representation, as of 17 October 2025 this list is established as follows:

- A. With the exception of purchases of goods and services such as defined in the Sourcing Commitment Authorisation and which fall within the scope of competence of the purchasing department listed below and of customer contracts and standard contracts as defined in the Customer and Standard Policy which can be signed by the persons listed under Point D, the Board of Directors of the Company decides to grant to the persons designated below a special mandate in order to be able to validly represent, acting jointly with two signatures, one of which being the signature of the CFO, the Company in its commitments relating to the day-to-day management for the sectors of responsibility entrusted to each of the persons. This mandate is limited to contracts and commitments that do not exceed a value of 250,000 euros per commitment on an annual basis.

Antoine Chouc (Chief Financial Officer)

Paul-Marie Dessart (Secretary General)

Werner De Laet (Chief Enterprise Officer & Chief Wholesale & Innovation Officer)

Christophe Dujardin (Chief Consumer Business Officer)

Jelle Jacquet (Chief People Officer)

Javier Diaz Sagredo (Chief Information Officer)

Philippe Toussaint (Chief Technology Officer)

If the contracts and/or commitments (with the exception of the purchases such as defined in the Sourcing Commitment Authorisation and the standard contracts) exceed said value of 250,000 euros up to an amount of 1 million euros per commitment on an annual basis, the persons listed above can validly represent the Company by signing together with one director.

Beyond one million euros per commitment on an annual basis, the signature of two directors is required.

- B. Moreover and subject to the exclusive competencies of the purchasing department, the Board of Directors decides to grant to the persons listed under points 1 to 5 a special mandate in order to be able to validly represent, acting jointly with two signatures, one of which being that of the corresponding management controller, the Company in its commitments relating to the day-to-day management for the sectors of responsibility entrusted to each of these persons. This mandate is limited to contracts and commitments not exceeding a value of 50,000 euros per commitment on an annual basis.

1. Secretary General:

- Nathalie Job

Management controller: Justine Mendola

2. Human Resources:

- Nathalie Villers

Management controller: Justine Mendola

3. Finance:

- Gildas Bouchet

Management controller: Justine Mendola

4. Commercial department:

- Mireille Vetters (B2C)
- Rigo Gielen (B2B)

Management controller B2C: Frederic Sabatier

Management controller B2B: Valérie Planckaert

5. Brand Communication :

- Nathalie Rahbani

Management controller : Aurélie Dubois

C. The competencies and powers of the purchasing department are included in the Sourcing Commitment Authorisation.

The persons included are the following:

Purchasing Director: Jochen Vanhoenacker

Buyers:

- Nathalie Deman
- Nathalie Alroy
- Wouter Coenjaerts
- Yuri Willems
- Marina Nieto
- Olivier Stoupel
- Carine de Ribaucourt
- Olivier Claus
- Alexandre Terry
- Jean-Marie Cognasse

- Alicia Merlet
- Hosam Mendjeli
- Vincent Pattyn
- François Desquesnes
- Alexis d'Alcantara
- Raphaël Sabatier
- Lotfi Mossati
- Odile Tournay
- Olivier Di Vincenzo

Procurement expert: Katrien Baele

D. The signature powers for customer contracts and standard contracts will be listed in the Customer and Standard Contract Policy. The persons listed below can sign these contracts together with the financial controller of their department for the sectors of responsibility entrusted to each of these persons and in accordance with the terms of the Customer and Standard Contract Policy.

The standard confidentiality contracts can be signed by each of the persons listed under the headings A, B and D for the sectors of responsibility entrusted to each of these persons.

1. Commercial department:

- Werner De Laet
- Caroline Boulenger / Rigo Gielen

For customer contracts:

- Caroline Boulenger / Rigo Gielen
- Michael Peeters

2. Wholesales/buy, Roaming & Interconnect

- Stéphane Le Goff

Roaming & Interconnect

- Sophie Benoit

Appendices to the Roaming & Interconnect contracts:

- Sophie Benoit
- Agathe Jonquet-Gelin
- Yael d'Haen

Commercial launch letters as well as the VoLTE C.14 annexes to international roaming contracts (roaming and interconnection), when they do not contain any other contractual modification, can be individually signed and annexed by each of the persons listed above (section: « Appendices to the Roaming & Interconnect contracts »).

- E. Banking transactions can only be signed by persons whose specimen signature will be deposited with the banking institutions, acting jointly with two signatures, within the limits and according to the instructions that will be communicated, on a case-by-case basis, to said banking institutions, under the signatures of Mr Johan Deschuyffeeler - Chairman of the Board of Directors, Mr Xavier Pichon – CEO, and Mr Antoine Chouc - Chief Financial Officer, with two of them acting together, or one of them acting together with a director.

The Board unanimously decides to confer upon Mr Johan Van den Cruyce the power to record the conversion of shares and to sign the certificates of deposit of bearer shares, the registration certificates on behalf of the Company as well as the CIK certificates.

The Board gives mandate and power of attorney to Vincent R. Bouton to intervene on its behalf and for its account with the Direct Tax Administration, with the VAT, Registration and Public Property Administration in order to sign and submit returns, draft responses to questions, to requests for information, to notices of modifications, declarations of adjustments and claims, to conduct discussions and sign agreements between the control services and the board of the Company and represent the latter in its relations with the aforementioned administrations.

The powers of representation described above entail the possibility for their holders to sub-delegate their powers provided that this is done to employees of Orange Belgium, in an adequately documented manner, within the limits of the imposed limits and under the responsibility of the delegating party.

The powers granted above cancel and replace all powers previously granted by the Board of Directors.

The Board of Directors authorises two directors, Johan Deschuyffeeler (Chairman) and Xavier Pichon (CEO), to adapt points A, B and C above.

Done in Brussels on 16<sup>th</sup> October 2025.



Johan Deschuyffeeler

Chairman of the Board of Directors



Xavier Pichon

CEO