

**Name:** ORSINI SHARPS Laetitia

**Nationality:** French

**Born:** 1970

**Studies / diploma :** Institut Supérieur du Commerce, Marketing



### Professional experience:

- Since 2022 : EVP Consumer Business, Orange France, **Orange**
- 2019 - 2022 : Chief Marketing Officer B2C, Orange France, **Orange**
- 2016 - 2019 : Mobile and Broadband Consumer Marketing VP, Orange France, **Orange**
- 2013 - 2016 : Mobile Consumer Marketing VP, Orange France, **Orange**
- 2012 - 2013 : Low Cost Project Director (Launch of Sosh convergent offer), Orange France, **Orange**
- 2010 - 2012 : Head of Mobile Broadband, Orange Spain, **Orange**
- 2009 - 2010 : Head of Commercial Development, Mobile Multimedia, Orange Spain, **Orange**
- 2004 - 2009 : 3G launch & Marketing Manager, Orange Switzerland, **Orange**
- 1998 - 2004 : Marketing positions, Orange France, **Orange**
- 1996 - 1998 : Head of Marketing for France Telecom World Cup Project, **Orange**
- 1992 - 1996 : Market Research, Account Manager

### Positions / mandates held:

- Mediamétrie
- SoftAtHome
- Orange Bank
- Nordnet

### Governance:

- |  |           |
|--|-----------|
| - Proposed term of the mandate:                  | 3 years   |
| - Positive recommendation nomination committee:  | yes       |
| - Positive recommendation board of directors:    | yes       |
| - Proposed by / representative of a shareholder: | ORANGE SA |
| - Independent director                           | no        |



**Name:** DELUSINNE Philippe

**Nationality:** Belgian

**Age:** 66

**Studies / diploma :** Candidate Law (ULB) + Graduate Distribution/Marketing (ISEC)  
+ Short MBA (Sterling Institute - Boston)  
+ Post graduate Management (Harvard Business School - Boston)



### Professional experience:

- **Advertising industry:**
  - From 1982 to 1988, different positions in Brussels (from Account Executive to Client Service Director) at Ted Bates, Publicis, Impact - FCB, on accounts with coordination activities with France and The Netherlands.
  - From 1988 to 1993, Deputy General Manager at Mc Cann Erickson Group, in Brussels, in charge also of all Benelux coordination activities.
  - From 1993 to 2002, CEO of Young & Rubicam Group (Y&R, Wunderman Cato Johnson, Burson Marsteller) in Brussels.
- **Media industry:**
  - From 2002 to 04/2023 (retired) CEO of RTL Belgium and RTL Belux.

### Positions / mandates held:

- **Board member experience:**
  - Carrefour Belgium,
  - CFE / DEME (audit committee),
  - Front SA (audit committee),
  - Musées royaux de Belgique (chairman),
  - Commission d'éthique de la Publicité et Jury d'éthique de la publicité,
  - Wellington TH Club,
  - Several companies / activities linked to RTL Group : Belga Films, Agence Belga, Commission de déontologie journalistique, CSA, ....)
- **Still today, board member:**
  - Thomas et Piron,
  - B19 business club,
  - Théâtre Royal de la Monnaie (honorary Chairman, compensations & remuneration's committee )
  - Groupe M6
  - Télévie (Chairman)
  - Horizon 50 - 200,
  - Royal Leopold THC,
  - Royal Zoute GC

### Governance:

- |  |           |
|--|-----------|
| - Proposed term of the mandate:                  | 3 years   |
| - Positive recommendation nomination committee:  | yes       |
| - Positive recommendation board of directors:    | yes       |
| - Proposed by / representative of a shareholder: | Nethys SA |
| - Independent director                           | no        |



**Name:** Bertrand DEMONCEAU

**Nationality:** Belgian

**Age:** 52

**Studies / diploma :** MSc Criminology ; MSc Economy & Management ; MS Tax Law



### Professional experience:

2010 - 2020	<b>Liège Airport SA</b>	<i>Member of the board</i>
2017 - 2019	<b>Forem</b>	<i>Chairman of the audit committee</i>
2013 - 2018	<b>Noshaq SA</b>	<i>Member of the board</i>
2008 - 2017	<b>Ecetia Intercommunale SC</b>	<i>Head of legal</i>
2003 - 2008	<b>Town of Visé</b>	<i>CFO</i>
2001 - 2003	<b>Crédit Agricole Bank</b>	<i>Bank and insurance manager</i>
2000 - 2001	<b>ING Bank</b>	<i>Insurance manager</i>
1998 - 2000	<b>Federal dept of Justice</b>	<i>Assistant advisor</i>
1996 - 1998	<b>Bailiff's office</b>	<i>Cleric</i>

### Positions / mandates held:

2017 - ...	<b>Ecetia Intercommunale SC</b>	<i>CEO</i>
2020 - ...	<b>Liège Airport Security SA</b>	<i>Chairman of the board</i>
2020 - ...	<b>Ogéo Fund OFP</b>	<i>Deputy chairman of the board</i>
2020 - ...	<b>Nethys SA</b>	<i>Member of the board</i>
2022 - ...	<b>Luminus SA</b>	<i>Member of the board</i>
2022 - ...	<b>Elicio SA</b>	<i>Member of the board</i>
2023 - ...	<b>VOO Holding SA</b>	<i>Member of the board</i>
2009 - ...	<b>University of Liège</b>	<i>Collaborator « Tax Institute »</i>

### Governance:

– Proposed term of the mandate:	3 years
– Positive recommendation nomination committee:	yes
– Positive recommendation board of directors:	yes
– Proposed by / representative of a shareholder:	Nethys SA
– Independent director	no

**orange**<sup>TM</sup>