

Name: Le Boulanger Valérie

Nationality: French

Age: 57

Studies / diploma : Degree in Economics from the "Ecole Supérieure de Commerce et d'Administration des Entreprises du Havre"



Professional experience:

- She started out at Crédit du Nord where she was directly responsible for banking activities (risk management, financial engineering operations, banking strategy for the corporate market, commercial policy).
- She entered the world of Human Resources in 1998 when she became head of the training function.
- In 2004, she became HR Director for the Business Relations Division, then Director of Employee Relations for the Crédit du Nord Group, a position she also later held at Caisse d'Epargne Ile-de-France then for the BPCE Group.
- In August 2016, she joined Orange as Director of Employee Relations.
- Effective 2 May 2018, she has taken on the role of Group HR Director.

Positions / mandates held:

- Orange Bank SA Member of the Board
- Orange Belgium SA Member of the Board

Governance:

- Proposed term of the mandate: 2 years
- Positive recommendation nomination committee: yes
- Positive recommendation board of directors: yes
- Proposed by / representative of a shareholder: ORANGE SA yes
- Independent director no
- [Satisfaction independence criteria of article 526ter of the Companies Code] NA



Name: FERNANDEZ RAMON

Nationality: French

Age: 51

Studies / diploma : Institut d'Études Politiques Paris (1988)
École Nationale d'Administration (1993)



Professional experience:

- Ramon Fernandez spent two years with the International Monetary Fund in Washington (1997-1999) before returning home to the French Treasury, where he had briefly worked after he graduated.
- He was Advisor to the Minister of Economy, Finance and Industry (2002-2003) and to the President of the French Republic (2007-2008).
- In 2008, he was appointed Chief of Staff to the Minister of Labour, Social Relations, Family and Solidarity (2008-2009).
- On 1 September 2014, Ramon Fernandez joined Orange as Deputy CEO and Group Chief Financial and Strategy Officer, from his former position as Director General of the French Treasury, which he had held since 2009.
- Since 2 May 2018, he is Deputy CEO – Finance, Performance and Europe.

Positions / mandates held:

- | | |
|------------------------------------|---------------------------------|
| - Orange Bank SA | Chairman of the Board |
| - Orange Belgium SA | Member of the Board |
| - Orange Middle East and Africa SA | Member of the Board |
| - Orange Polska SA | Member of the Supervisory Board |
| - Buy In | Member of the Supervisory Board |
| - Iris Capital Management SAS | Member of the Supervisory Board |
| - Euronext NV | Member of the Supervisory Board |

Governance:

- | | |
|--|---------|
| - Proposed term of the mandate: | 2 years |
| - Positive recommendation nomination committee: | yes |
| - Positive recommendation board of directors: | yes |
| - Proposed by / representative of a shareholder: ORANGE SA | yes |
| - Independent director | no |
| [Satisfaction independence criteria of article 526ter of the Companies Code] | NA |

The logo for Orange, featuring the word "orange" in a white, lowercase, sans-serif font with a trademark symbol (TM) to its upper right, set against a solid orange square background.

Name: VIGNOLLES Jean-Marc

Nationality: French

Age: 65 ans

Studies / diploma : ENS ULM/IEP Paris/Agrégation d'Anglais



Professional experience:

- 2018 to date Chief Operating Officer for Europe and member of the Orange Group management Committee
- 2016 – 2018 Deputy General Manager and Chief Operating Officer (COO) for Orange Middle East & Africa
- 2007 – 2015 CEO – Orange Spain
- 2004 – 2007 CEO – PTK Centertel (Telekomunikacja Polska Group, now Orange Polska)
- 2001 – 2004 Chief Operations Officer – PTK Centertel (Telekomunikacja Polska Group, now Orange Polska)
- 2000 – 2001 Vice-President for Strategy – France Telecom Central Europe
- 1994 – 2000 Vice-President for Central and Eastern Europe (France Telecom – International Division)

Positions / mandates held:

- Orange Polska SA Member of the Supervisory Board
- Orange Belgium SA Member of the Board
- Orange Slovensko Member of the Supervisory Board
- Orange Romania Member of the Board
- Orange Moldova Member of the Board

Governance:

- Proposed term of the mandate: 2 years
- Positive recommendation nomination committee: yes
- Positive recommendation board of directors: yes
- Proposed by / representative of a shareholder: ORANGE SA yes
- Independent director no
- [Satisfaction independence criteria of article 526ter of the Companies Code] NA

