

**Name:** Deschuyffeleer Johan

**Nationality:** Belgium

**Age:** 59

**Studies / diploma :** Engineer



**Professional experience:**

- 2016 - to date: Managing Director The House of Value - Advisory & Solutions
- 2012 - 2016: Senior Vice President and General Manager HP Worldwide Consulting Technology Services
- 2009 - 2012: Senior Vice President and General Manager HP EMEA Technology Services
- 2006 - 2009: Vice President and General Manager HP General Western Europe Enterprise Business
- 2006: Vice President and Managing Director HP France
- 2004 - 2006: Vice President HP WW Enterprise Go-to-Market Strategy and Sales Productivity & Efficiency
- 2000 - 2004: Vice President and Managing Director Compaq then HP Belgium

**Positions / mandates held:**

- 2011: Board Member Orange Belgium (Previously Mobistar)
- 2002: Board Member Vlerick Alumni
- 2016: Board Member Itineris

**Governance:**

- |  |         |
|--|---------|
| - Proposed term of the mandate:  | 4 years |
| - Positive recommendation nomination committee:                              | yes     |
| - Positive recommendation board of directors:                                | yes     |
| - Proposed by / representative of a shareholder: ORANGE SA                   | no      |
| - Independent director   | no      |
| [Satisfaction independence criteria of article 526ter of the Companies Code] | NA      |

orange™

**Name:** BARRÉ Jérôme

**Nationality:** French

**Age:** 54

**Studies / diploma :** Diplômé de l'école Polytechnique (1980) and Télécom Paris



**Professional experience:**

- France Télécom - Orange since 1985
- Since March 2016: Executive VP in charge of Human Resources
- 2011 - 2016: Director, Orange Ile de France
- 2010 - 2011: Director of Sales and Customer Care (retail), Orange France
- 2006 - 2010: Regional Director, North – West Centre (France)
- 2000 - 2006: Regional Director, Bourgogne (France)
- 1998 - 2000: Director of Service Retail Division / Distribution and Services

**Positions / mandates held:**

- VIGEO: Board Member
- Orange Belgium: Director of the Board as from May 2016

**Governance:**

- |  |         |
|--|---------|
| - Proposed term of the mandate:  | 4 years |
| - Positive recommendation nomination committee:                              | yes     |
| - Positive recommendation board of directors:                                | yes     |
| - Proposed by / representative of a shareholder: ORANGE SA                   | yes     |
| - Independent director   | no      |
| [Satisfaction independence criteria of article 526ter of the Companies Code] | NA      |

The logo for Orange, featuring the word "orange" in a white, lowercase, sans-serif font with a trademark symbol (TM) to its upper right, set against a solid orange square background.

orange™

**Name:** MANDINE PROUTEAU Béatrice

**Nationality:** French

**Age:** 47

**Studies / diploma :** Ecole Supérieure de Journalisme, Graduated from ESJ Paris, Institut des Hautes Etudes Internationales



**Professional experience:**

- 1988-1990: Le Figaro, Marie Claire: Journalist
- 1990-2004: Alcatel : Press Office, Media Director, Press Office Director
- 2004-2007: Faurecia: Head of Press Office and Corporate Image
- 2007 Orange: Press Office Director, Deputy EVP and since March 2013 EVP Comms and Brand

**Positions / mandates held:**

- Facebook France: Advisory Board
- Union des annonceurs: Board
- Entreprises et Media: Board

**Governance:**

- |  |         |
|--|---------|
| - Proposed term of the mandate:  | 4 years |
| - Positive recommendation nomination committee:                              | yes     |
| - Positive recommendation board of directors:                                | yes     |
| - Proposed by / representative of a shareholder: ORANGE SA                   | yes     |
| - Independent director   | no      |
| [Satisfaction independence criteria of article 526ter of the Companies Code] | NA      |



**Name:** LAMBERT - de DIESBACH Patrice

**Nationality:** French

**Age:** 60

**Studies / diploma :** IEP (Sciences Po Paris) – Economics Paris X Nanterre University –  
Graduate of SFAF (French Society of Financial Analysts)  
CNAM (National Conservatory of Arts & Professions)



**Professional experience:**

- 2009-1992: Head of Research at CM-CIC Securities  
Financial Analyst covering industrial sectors at CM-CIC, Exane BNP Paribas, UBS Warburg, Deutsche Bank, HSBC James Capel  
Auditor at Mazars, KPMG
- 2011: Head of Investor Relations and Financial Communication at Orange
- 2010: Head of Investor Relations and Financial Communication at Carrefour

**Positions / mandates held:**

- Board member & Strategic Committee member at Orange Belgium
- Supervisory Board member at Orange Poland
- Board member at CLIFF (French Society of Investor Relations)

**Governance:**

- Proposed term of the mandate: 4 years
- Positive recommendation nomination committee: yes
- Positive recommendation board of directors: yes
- Proposed by / representative of a shareholder: ORANGE SA yes
- Independent director no
- [Satisfaction independence criteria of article 526ter of the Companies Code] NA



**Name:** GELIBTER Francis

**Nationality:** French

**Age:** 59

**Studies / diploma :** Sup de Co Rouen, Docteur en Economies et Finances internationales (1984)



**Professional experience:**

- Chief Financial and Strategy Officer – Orange Europe (2015 - 2017)
- CEO - Orange Armenia (2012 - 2014)
- Europe Sourcing Director - France Télécom SA - Sourcing and Supply Chain Division (2010 - 2012)
- Deputy Finance Director - Orange Business Services (2006 - 2010)
- CEO Voxtel /Orange Moldavia (2003 - 2006)
- International Finance Director, Chairman of the Board of 2 international holding companies – Orange SA (2001 - 2003)
- Deputy International Finance Director - France Telecom SA (2000)
- Deputy Finance Director - France Telecom Mobile International (1996 - 1999)

**Positions/Mandates held :**

- Member of Supervisory Board and President of Audit Committee of Orange Slovensko
- Board member and member of Audit Committee of Orange Belgium

**Governance:**

- |  |         |
|--|---------|
| - Proposed term of the mandate:  | 4 years |
| - Positive recommendation nomination committee:                              | yes     |
| - Positive recommendation board of directors:                                | yes     |
| - Proposed by / representative of a shareholder: ORANGE SA                   | yes     |
| - Independent director   | no      |
| [Satisfaction independence criteria of article 526ter of the Companies Code] | NA      |

The Orange logo, consisting of the word "orange" in a white, lowercase, sans-serif font, with a small "TM" trademark symbol to its upper right. The logo is set against a solid orange square background.

**Name:** TRABBIA Michaël  
**Nationality:** French  
**Age:** 41  
**Studies / diploma :** Ecole Polytechnique & Ecole Sup. des Télécommunications, Paris



**Professional experience:**

- Chief Executive Officer, Orange Belgium
- Head of Chairman and CEO's office (Chief of staff). Secretary of Group ExCom, Orange Group
- Senior Vice-President for corporate public affairs, Orange Group
- Deputy Head of Cabinet of Minister, French Ministry for Industry
- Head of Strategy and Development Direction, TDF Group

**Positions / mandates held:**

- Board of Directors Nordnet
- Board of Directors Orange Belgium
- Board of Directors Walcom

**Governance:**

- |  |         |
|--|---------|
| - Proposed term of the mandate:  | 4 years |
| - Positive recommendation nomination committee:                              | yes     |
| - Positive recommendation board of directors:                                | yes     |
| - Proposed by / representative of a shareholder: ORANGE SA                   | yes     |
| - Independent director   | no      |
| [Satisfaction independence criteria of article 526ter of the Companies Code] | NA      |



**Name:** NAULLEAU Christophe

**Nationality:** French

**Age:** 57

**Studies / diploma :** Institut Etudes Politiques de Paris, Master in Economics – Nantes University



**Professional experience:**

**ORANGE:**

- Senior Vice-President Europe Countries Governance (since July 2015)
- Head of Group in UK - Orange Brand Services Ltd / OBSL (since 1st December 2016)
- Senior Vice-President UK operations JV-UK EE (since 2010)
- Vice-President Groupe Roaming (2007 - 2010)
- Director Roaming at Orange France (2004 - 2007)
- Director WIFI program at Orange France (2002 - 2003)
- Director Sales at Orange France B2B (1999 - 2001)
- CEO at COFRATEL SA (1997 - 1999)

**EDS – HP:**

- Vice-President Sales. IT Outsourcing Division (1996 - 1997)

**4D – SOFTWARE:**

- CEO at 4D, Software Publisher (1993 - 1996)

**COMPUTER ASSOCIATES:**

- Vice-President ERP Business Unit (1988 - 1993)

**SCHLUMBERGER INDUSTRIES:**

- HR Project Manager (1985 - 1987)

**Positions/mandates held:** Till now, Chairman of the Board of OBSL (Orange Brand Services Ltd), Board Member of Orange Belgium, Orange Slovakia and Orange Spain

**Governance:**

- |  |         |
|--|---------|
| - Proposed term of the mandate:  | 4 years |
| - Positive recommendation nomination committee:                              | yes     |
| - Positive recommendation board of directors:                                | yes     |
| - Proposed by / representative of a shareholder: ORANGE SA                   | yes     |
| - Independent director   | no      |
| [Satisfaction independence criteria of article 526ter of the Companies Code] | NA      |



orange™

**Name:** PELLISSIER Gervais

**Nationality:** French

**Age:** 57

**Studies / diploma :** HEC Paris, with a degree in International Management (joint diploma of HEC, Berkeley University, USA and University of Cologne, Germany) and a bachelor's degree in law



**Professional experience:**

- Joined France-Telecom Orange in October 2005 to oversee the integration of Group companies in Spain, and subsequently became Group Chief Financial Officer.
- Prior to that, he was Managing Director and Deputy CEO of the Bull Group, where he held various positions between 1983 and 2005.
- In 2009, Gervais Pellissier was appointed Deputy CEO in charge of Group Finance and Information Systems.
- In November 2011, he became Orange's Chief Executive Officer Delegate (corporate officer) in charge of Finance & United Kingdom JV.
- Since September 2014, Gervais Pellissier is Orange Group's Deputy Chief Executive Officer in charge of European operations.

**Positions / mandates held:**

- Orange S.A. - Deputy CEO since October 16th 2011
- Orange Espagne - Board member since June 26th 2006 ; Chairman of the Board since March 1st 2016
- Orange Belgium - Board member since September 1st 2014
- Orange Poland - Supervisory Board member since April 11th 2013
- Orange Horizons - Board member since October 19th 2014
- Wendel - Supervisory Board and Audit Committee member since June 5th 2015
- Fondation des Amis de Médecins du Monde - Founder and Board member since May 23rd 2014

**Governance:**

- |  |         |
|--|---------|
| - Proposed term of the mandate:  | 4 years |
| - Positive recommendation nomination committee:                              | yes     |
| - Positive recommendation board of directors:                                | yes     |
| - Proposed by / representative of a shareholder: ORANGE SA                   | yes     |
| - Independent director   | no      |
| [Satisfaction independence criteria of article 526ter of the Companies Code] | NA      |





**Name:** DALLEMAGNE Grégoire

**Nationality:** Belgian

**Age:** 44

**Studies / diploma :** Commercial engineer - Université Catholique de Louvain - June 1995  
MBA - University of Chicago Graduate school of Business - June 2000



**Professional experience:**

- 2003 - 2007 : Managing Director of Tele2 - Versatel Belgium
- 2007 - 2008 : KPN - Tele2 : Member of the Executive committee of KPN International; MD of KPN Belgium and T2 Belgium
- 2006 - 2008 : President of the platform of Belgian alternative operators
- 2008 - 2011 : Executive Vice President Strategy - Belgacom
- 2011 - now : CEO EDF Luminus

**Positions / mandates held:**

- President of the Board of Federation of Belgian Electricity and Gas Companies
- Member of the Board of Union wallonne des entreprises
- Member of the Board of Réseau entreprendre
- Member of the Board of Rossel
- Member of the Strategic Committee of FEB/VBO
- Member of the « Comité Consultatif » of ING Brussels

**Governance:**

- |  |         |
|--|---------|
| - Proposed term of the mandate:  | 4 years |
| - Positive recommendation nomination committee:                              | yes     |
| - Positive recommendation board of directors:                                | yes     |
| - Proposed by / representative of a shareholder: ORANGE SA                   | no      |
| - Independent director   | yes     |
| [Satisfaction independence criteria of article 526ter of the Companies Code] | yes     |

**orange**<sup>TM</sup>

**Name:** VERSTRAETE Wilfried

**Nationality:** Belgian

**Age:** 59

**Studies / diploma :** 1981 - Master in Economic Sciences, Vrije Universiteit Brussels - Belgium  
1984 - Master in Corporate Financial Management, Vlaamse Economische Hogeschool Brussels – Belgium  
1994 - International Executive Program, INSEAD, Fontainebleau, France



**Professional experience:**

1988 – 1996 Various management positions in Recticel, Brussels - Belgium

1996 – 2004 France Telecom Group:  
1996 CFO, Member of the Board of Management of Mobistar, Brussels - Belgium  
2000 CFO, Member of the Board of Management of Wanadoo, Paris - France  
2003 CFO, Member of the Board of Directors of Orange, London - UK

2004 – 2006 CEO, Chairman of the Board of Management of Atradius, Amsterdam - The Netherlands

2007 to date Allianz Group:  
2007 CFO, Member of the Board of Management of Allianz Global Corporate & Specialty, Munich - Germany  
2009 Chairman of the Board of Management of Euler Hermes Group, Paris - France

**Governance:**

- Proposed term of the mandate: 4 years
- Positive recommendation nomination committee: yes
- Positive recommendation board of directors: yes
- Proposed by / representative of a shareholder: ORANGE SA no
- Independent director: yes
- [Satisfaction independence criteria of article 526ter of the Companies Code] yes

The logo for Orange, featuring the word "orange" in a white, lowercase, sans-serif font with a trademark symbol (TM) to its upper right. The logo is set against a solid orange square background.

**Name:** DE ROUCK Martine

**Nationality** Belgian

**Age:** 60

**Studies / diploma :** Master in Mathematics  
Master in Actuarial Sciences



**Professional experience:**

- 09/1978 - 12/2016: BNP Paribas Fortis NV, Brussels, Belgium: various positions within the company or its subsidiaries, in Belgium and in France:
  - most recent positions:
 

09/2010 - 12/2016	<i>Head of Fraud Protection Office at <b>BNP Paribas Fortis, Brussels, Belgium</b></i>
01/2009 – 08/2010	<i>VP corporate at <b>Alpha Card Group, Brussels, Belgium</b></i>
04/2009 – 08/2010	<i>CEO <b>BCC Corporate, Brussels, Belgium</b></i>
	<i>= 50/50 joint venture between BNP Paribas Fortis – American Express.</i>
02/2003 -12/2008	<i>CEO Bank <b>van De Post / Banque de La Poste, Brussels, Belgium</b></i>
	<i>= 50/50 joint venture between BNP Paribas Fortis – De Post.</i>
- 02/2017 - present: consultant in general management, marketing, communication and public relations

**Positions / mandates held:**

- Orange Belgium SA, Brussels, Belgium :** 05/2014 - present: Member of the Audit Committee  
Member of the Remuneration Committee
- Bank van De Post / Banque de La Poste, Brussels, Belgium:** 02/2003 - 01/2009: Managing Director  
01/2009 - 06/2010: Director  
04/2007 - 06/2009: Director
- Alpha Credit, Brussels, Belgium :** 10/2003 - 06/2010: Director
- Universitaire Associatie Brussel, Brussels, Belgium:** 05/2009 - 09/2010: Director
- BCC Corporate, Brussels, Belgium:** 16/06/2011 - present: Director
- IFA, Institute for Fraud Auditors, Belgium:**

**Governance:**

- Proposed term of the mandate: 4 years
- Positive recommendation nomination committee: yes
- Positive recommendation board of directors: yes
- Proposed by / representative of a shareholder: ORANGE SA no
- Independent director yes
- [Satisfaction independence criteria of article 526ter of the Companies Code] yes



**Name:** LEMAITRE Nadine

**Nationality:** Belgian

**Age:** 62

**Studies / diploma :**

- Graduate in Business Administration (Solvay Business School)
- Seminar "Organization and Systems" (Centre de Sociologie des Organisations)
- Ph. D in Applied Economics



**Professional experience:**

- 1980-1981: Morgan Guaranty Trust of New York (Brussels) - Assistant to the Director of Personnel
- Since 1984: Sogestra SPRL - Managing director
- 1989 - 1995: S.A. BULL  
Human Resources Director and member of the Executive Committee of successively:  
Bull Belgium and Luxembourg - Bull Benelux - Bull Europe
- March 95 - Dec. 98: General Manager, Human Resources and Social Affairs - Générale de Banque
- January - May 1999: Corporate Human Resources Director - Fortis Group
- Since June 1999: President GDF SUEZ University  
Chairman of the Board, GDF SUEZ University S.A.  
Chairman of the Board, Formival (GDF SUEZ Training Center)
- Since September 2012: President GDF SUEZ University and Director Learning for Development



**Name:**

LEMAITRE Nadine

**Positions / mandates held:****ACADEMIC ACTIVITIES, SOLVAY BUSINESS SCHOOL, UNIVERSITE LIBRE DE BRUXELLES (ULB)**

- Since 1975: - In charge of several teachings in the area of human resources management and organizational behavior and involved in the management of the school
- Since 1986: - Seminar Organization and Social Strategy
- Since 1990: - Theory and Practice of Human Resources Management

**BOARD EXPERIENCE**

- Since 2012: - Member of the Board of Directors of the ULB Foundation
- Since 2011: - Independent Director, Mobistar SA (Belgian affiliate of the Orange Group),  
- Member of the Audit Committee and of the Nomination and Remuneration Committee  
- Independent Director, Atenor Group, President of the Remuneration Committee  
- Member of the Board, Solvay Business School Executive Education

2/2

**Governance:**

- |  |         |
|--|---------|
| - Proposed term of the mandate:  | 4 years |
| - Positive recommendation nomination committee:                              | yes     |
| - Positive recommendation board of directors:                                | yes     |
| - Proposed by / representative of a shareholder: ORANGE SA                   | no      |
| - Independent director   | yes     |
| [Satisfaction independence criteria of article 526ter of the Companies Code] | yes     |

The logo consists of a solid orange square on the left and the word "orange" in a white, lowercase, sans-serif font on the right. A small "TM" trademark symbol is positioned at the top right of the word "orange".  
orange™