

Name: LUGINBÜHL Christian

Nationality: Swiss

Age: 55

Studies / diploma : BA in Economics (Ecole Supérieure de Commerce de Neuchâtel), Human Resources Certificate (CRQP Lausanne), HES Business Management (IMAKA Zurich) International Senior Management Programme (St Gallen Business School)



Professional experience:

- 1988-1996: Kraft Jacobs Suchard, Switzerland (Mondelez Group): Human Resources Manager
- 1996-1999: Swatch Group & Swatch, Switzerland: Head of Human Resources International
- 1999-2000: Nestlé Headquarters, Switzerland: Senior Recruitment Executive
- 2000-2003: Orange Switzerland: VP Human Resources
- 2003-present: Orange Group:
 - 2003-2006: Group Director Performance & Change Management (Group Technology), London/UK
 - 2006-2010: Group Director IT & Network Strategic Planning & Performance Management (Group Technology), Paris/France
 - 2010-2019: Chief Technology and IT Officer Europe (Orange Europe), Paris/France
 - 2019-2021: Senior Vice President Operations and Transformation (Orange Innovation), Paris/France
 - Since 2021: Senior Vice President Governance & Large Projects (Orange Europe), Paris/France

Positions / mandates held:

- Orange Services SRL, Romania: Chairman
- Orange Romania, Telekom Romania, Orange Moldova: Board of Directors
- Orange Slovakia: Supervisory Board
- Orange Belgium: Board member

Governance:

- | | |
|---|-----------|
| - Proposed term of the mandate: | AGM 2023 |
| - Positive recommendation nomination committee: | yes |
| - Positive recommendation board of directors: | yes |
| - Proposed by / representative of a shareholder: | ORANGE SA |
| - Independent director | no |
| [Satisfaction independence criteria of article 7:87 of the CCA] | NA |

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