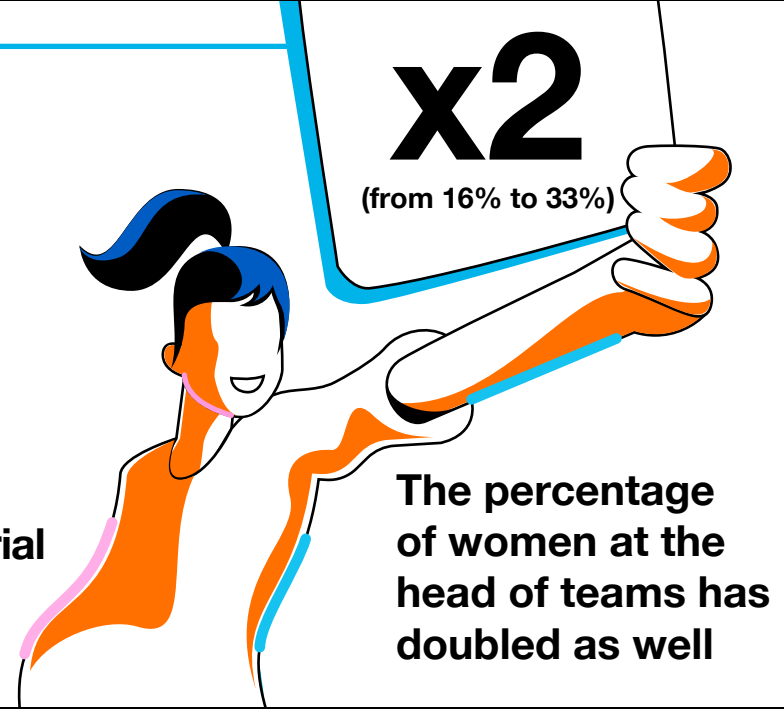


The male/female ratio over 10 years

The percentage of female directors has virtually tripled going from **10 % to 26 %**



The percentage of women in managerial positions has gone from **24 % to 32 %**



The percentage of women at the head of teams has doubled as well

We have significantly reduced the pay gaps between men and women.

