

Transparency notification Form TR-1 BE PART I

Final	

2) Issuer

3) Reason for the notification

Acquisition or disposal of voting securities or voting rights

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4) Notification by

A person that notifies alone

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5) Persons subject to the notification requirement

Name	Address (for legal entities)
DWS Investment GmbH	Mainzer Landstraße 11-17, 60329 Frankfurt am Main, Germany

6) Persons that dispose of voting rights (only to be filled in if art. 7 of the Law applies)

Name	Address (for legal entities)				

Please continue entering the information in part II concerning the persons referred to in Sections 5 and 6

Part II

7) Date on which the threshold is crossed

25/03/2020 (DD/MM/YYYY)

8) Threshold that is crossed (in %)

if the holding has fallen below the lowest threshold, you have the option of not entering any numbers in Section 10

9) Denominator

60,014,414

Please enter the denominator before filling in the data

10) Notified details

A) Voting rights	Previous notification	After the transaction				
	# of voting rights	# of voting rights		% of voting rights		
Holders of voting rights		Linked to securities	Not linked to the securities	Linked to securities	Not linked to the securities	
DWS Investment GmbH	1,699,006	1,840,536		3.07%		
TOTAL		1,840,536	0	3.07%	0.00%	

Start with "groups" of holders. Add subtotals with Σ , and then finish with the persons who are "alone". For groups, start with the ultimate controlling natural person or legal entity. The totals, subtotals and % will be updated once you have clicked on *CALCULATE*>.

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B) Equivalent financial instruments	After the transaction						
Holders of equivalent financial instruments	Type of financial instrument	Expiration date	Exercise period or date	# of voting rights that may be acquired if the instrument is exercised	% of voting rights	Settlement	
							+
	TOTAL			0	0.00%		
•	The totals will be updated once you have clicked o	on <calculate></calculate>					
	TOTAL (A & B)			# of voting rights	% of voting rights		
			CALCULATE	1,840,536	3.07%		
44) = 11 1 1 1 1 1 1 1 1							
11) Full chain of controlled u	ndertakings through which the holding i	s effectively he	ld, if applicable				
	DWS Investment GmbH is not a controlled entity.						
40) la casa ef a consultina fe	on only one CM						
12) In case of proxy voting for	or only one GIVI						
		will cease to hold /				(DD/MM/YYYY)	1
Holder		will hold again			voting rights as of		
13) Additional information							
13) Additional Information							
DWS Investment GmbH is an investment	nt firm and can exercise the voting rights attached to the	e shares at its discret	ion in the absence of s	pecific instructions.			
Done at	London						
Done at	London						
On	30/03/2020	(DD/MM/YYYY)					
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Name & capacity	Hamish Bell, EMEA Head, Position Reporting Group		Signature		Hamish Bell		